



JOB AID FOR FMS PAYROLL DISTRIBUTION REPORT

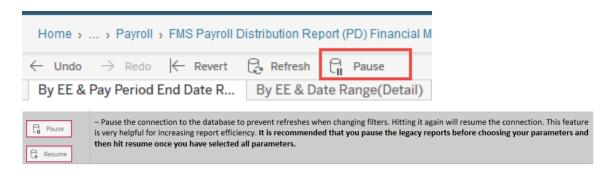
This job aid details the FMS Payroll Distribution Report (PD) Financial Management which allows you to view specific information about your payroll expenses. The report displays salary, wages, fringe, and FICA/Medicare charges by pay period or fiscal year. The report will display any reallocations (where payroll costs were originally charged to one Chart of Account (COA) string and have been moved to another COA string. The report also includes additional COA data for employees charged to the Projects sub ledger. Worksheets are as follows:

- (1) By Employee and Pay Period End Date Range
- (2) By Employee and Date Range (Detail)
- (3) By COA String FY by GL Posting Date
- (4) By COA String Pay Period

Note: Use this report to obtain information for payrolls runs after the October 7, 2016 pay date.

TIPS FOR RUNNING THE REPORT

1. When running the reports always hit Pause as you make your selections. After you make your selections, then hit Pause again which will enable the report to run.



- 2. When running the *By Employee and Pay Period End Date Range* report, the **Pay Period End Date** is the date an employee's time is recorded and paid. A listing of these dates can be found on the <u>payroll website</u>.
- 3. When running the By Employee and Date Range (Detail) report and By COA String Pay Period it's best to select a range for the GL Posting date and keep the default date range for the other date parameters. Inaccurate date ranges could cause the report to display information incorrectly or not





at all. The report can always be exported to Excel where you can filter on on the date parameters.



4. The GL Posting Date is the date the transaction posted to the general ledger. When a salary reallocation is processed, the GL posting date changes to the date of the salary reallocation.

DATE DEFINITIONS AND FS INDICATOR

GL Posting Date – the date the transaction posted to the general ledger. **Note:** When a salary reallocation is processed, the GL posting date changes to the date of the salary reallocation.

Pay Period End Date – the date an employee's time is recorded and paid. (A listing of the pay period end dates can be found on the <u>payroll website</u>.

Date of Pay Check – date an employee's paycheck is issued with a specific date on the check.

Redistribution Date – the date the salary reallocation was processed.

FS Indicator – Faculty/Staff indicator (**F** equals Faculty and **S** equals Staff).

PD TYPE COLUMN DEFINITIONS

The PD Type on the FMS Payroll Distribution Report (PD) report indicates the following:

- E Earnings (employee's pay before taxes.)
- F Fringe (non-wage expenses paid by an employer on behalf of their employees. The rate is a negotiated rate with the State of New Jersey plus Rutgers fringe component which includes tuition remission, workers' compensation and annual sick.)
- T FICA/Medicare Tax (FICA is tax for social security retirement and Medicare is the hospital insurance benefits tax.)





UNDERSTANDING THE TRANSACTION TYPES

After a salary reallocation is processed, which moves the original payroll charge from one COA string to another, the following Transaction Types will appear on the FMS Payroll Distribution Report (PD):

- **R** indicates the amount and account string that has been redistributed when a salary reallocation form is processed.
- **D** indicates the reversal of the amount and account string that was redistributed. The amount will appear as a negative.
- O indicates the original amount and account string where the amount is now posted.

Emplid	Empl Rcd	FSInd	Trans Type	Pa ¦ype	Department	Pay Period End Date	GI Posting Date	Date Of Paycheck	Redistribution Date	Pay Item Code	No Measure Value
0000000	0	Staff	D	Е	Test	10/05/2018	01/07/2019	10/05/2018	1/7/ 2019	R01	(\$108.22)
						10/19/2018	01/07/2019	10/19/2018	1/7/ 2019	R01	(\$216.44)
						11/02/2018	01/07/2019	11/02/2018	1/7/ 2019	R01	(\$216.45)
						11/16/2018	01/07/2019	11/16/2018	1/7/ 2019	R01	(\$216.44)
						11/30/2018	01/07/2019	11/30/2018	1/7/ 2019	R01	(\$216.44)
			0	Е	Test	10/05/2018	01/07/2019	10/05/2018	1/7/ 2019	R01	\$108.22
				ı		10/19/2018	01/07/2019	10/19/2018	1/7/ 2019	R01	\$216.44
						11/02/2018	01/07/2019	11/02/2018	1/7/ 2019	R01	\$216.45
				ı		11/16/2018	01/07/2019	11/16/2018	1/7/ 2019	R01	\$216.44
						11/30/2018	01/07/2019	11/30/2018	1/7/ 2019	R01	\$216.44
						12/14/2018	12/18/2018	12/14/2018	12/18/ 2018	R01	\$216.44
						12/28/2018	12/28/2018	12/28/2018	Null	R01	\$216.44
			R	Е	Test	10/05/2018	12/18/2018	10/05/2018	1/7/ 2019	R01	\$108.22
						10/19/2018	12/18/2018	10/19/2018	1/7/ 2019	R01	\$216.44
						11/02/2018	12/18/2018	11/02/2018	1/7/ 2019	R01	\$216.45
						11/16/2018	12/18/2018	11/16/2018	1/7/ 2019	R01	\$216.44
						11/30/2018	12/18/2018	11/30/2018	1/7/ 2019	R01	\$216.44
Employee	Tota	I									\$1,406.87





After you run one of the FMS Payroll Distribution Report (PD) workbooks you can always export the results to Excel. Below is a view of the FMS Payroll Distribution Report (PD) report in Excel. You can filter the results using any of the columns (i.e. redistribution date, date of the paycheck, dollars). In this example, by filtering on the pay period end date and the redistribution date, the amount of \$273.96 was redistributed and is now posted to the COA string highlighted in yellow.

	Α	(E	G	1	K	M	P	R	AB	AE	AF	AG	AH	AJ
		Divisi	on	Organization	Location	Fund Type	Business	Natural	Project	Task	Trans	Pay Period	GI Posting	Date Of	Redistribution	
1	Unit Cd	▼ Cd	•	Cd ▼	Cd ▼	Cd ▼	Line Cd 🔻	Account 🖵	Number ▼	Number 💌	Type 🔻	End Date	Date ▼	Paycheck 💌	Date 💌	Value 📭
2	26	0	645	3824	2110	315	3100	50010	8XXXXX	800	D	11/20/2018	11/8/2018	11/20/2018	11/8/2018 0:00	(\$273.96)
6	26	0	645	3824	2110	315	3100	50010	8XXXXX	800	R	11/20/2018	11/8/2018	11/20/2018	11/8/2018 0:00	\$273.96
76	24		-205	6425	2110	215	2100	E0010	OVVVVV	000	0	11/20/2010	11/8/2018	11/20/2018	11/8/2018 0:00	6272.06
76	26	U	5295	6435	2110	315	3100	20010	8XXXXX	800	U	11/20/2018	11/8/2018	11/20/2018	11/8/2018 0:00	\$273.96





COMMON PAY ITEM CODES AND DEFINITIONS

Listed below are common pay item codes that appear on the FMS Payroll Distribution Report (PD) report with their definitions.

R01 - Salary Regular

R02 - Hourly Regular

R03 - Overtime

R04 - Holiday Worked

R05 - Extra Pay Flat Amount

R13 – Overtime at Straight

R15 - Extra Pay Hours

R30 - Essential Personnel

R31 – Shift Diff Evening/Night

R35 - Shift Diff Weekend

R44 - Holiday Pay RBHS

R47 - Sick Time RBHS

R50 – Faculty Practice

R51 – Patient Services

S01 – Bonus

S04 – Awards and Prizes

S21 – One Time Payment

\$23 - Comp Time Payout

E-FICA

Q - Medicare