

Rutgers, The State University  
Division of Payroll Services

Translation Chart for Employee Tax Withholdings for 2021

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<u>PEOPLESOFT TAX DESCRIPTION ON PAY STUB</u>	<u>Long Description</u>	<u>2021 Tax Rate</u>	<u>2021 Taxable Wage Base</u>	<u>2021 Tax Max</u>
<b><u>FEDERAL TAXES</u></b>				
<b>Fed Withholding</b>	Federal Tax Withholding	based on chart	n/a	n/a
<b>Fed OASDI/EE</b>	FICA or Old-Age, Survivors, and Disability Insurance	<b>6.20%</b>	<b>\$142,800</b>	<b>\$8,853.60</b>
<b>Fed MED/EE</b>	Medicare	<b>1.45%</b>	n/a	n/a
<b>Addtl Medicare</b>	Medicare wages > 200k	<b>0.9%</b>	n/a	n/a
<b><u>STATE TAXES</u></b>				
<b>NJ Withholding</b>	NJ State Tax Withholding	based on chart	n/a	n/a
<b>PA Withholding</b>	PA State Tax Withholding	<b>3.07%</b>	n/a	n/a
<b>DC Withholding</b>	DC State Tax Withholding	based on chart	n/a	n/a
<b>NJ Unempl EE</b>	NJ Unemployment Insurance	<b>0.3825%</b>	<b>\$36,200</b>	<b>\$138.47</b>
<b>NJ SWAF</b>	NJ Supplemental Workforce Assessment Fund	<b>0.0175%</b>	<b>\$36,200</b>	<b>\$6.34</b>
<b>NJ WDPF</b>	NJ Workforce Development Partnership Fund	<b>0.0250%</b>	<b>\$36,200</b>	<b>\$9.05</b>
<b>NJ OASDI/EE</b>	NJ Disability Insurance	<b>0.4700%</b>	<b>\$138,200</b>	<b>\$649.54</b>
<b>FLI/EE</b>	NJ Family Leave Insurance	<b>0.28%</b>	<b>\$138,200</b>	<b>\$386.96</b>