# Finance Town Hall

JULY 20,2021

### RUTGERS University Finance and Administration

### Before We Begin...

Everyone has been placed on mute by the host.



If you have questions for the presenters, use the Q&A function.

We will address questions at the end of each presentation.



If you want to talk with other participants, please use the chat.





### Welcome

### Adam Day

Associate Vice President

Associate Treasurer

### RUTGERS University Finance and Administration



Today's Agenda

Welcome FY 2022 Budget Close

- Responsibility Center Management
- Lease Administration & Scarlet Journey

## RCM at Rutgers: Five-Year Review

### **Brian Ballentine**

Senior Vice President for University Strategy



## Many Sources of Input

The RCM review committee established five subcommittees focused on major domains of university activity.

- Graduate Education
- Healthcare

- Undergraduate Education
- Research

The committee also relied upon shared governance bodies and the community broadly:

• University Senate

Deans' Councils

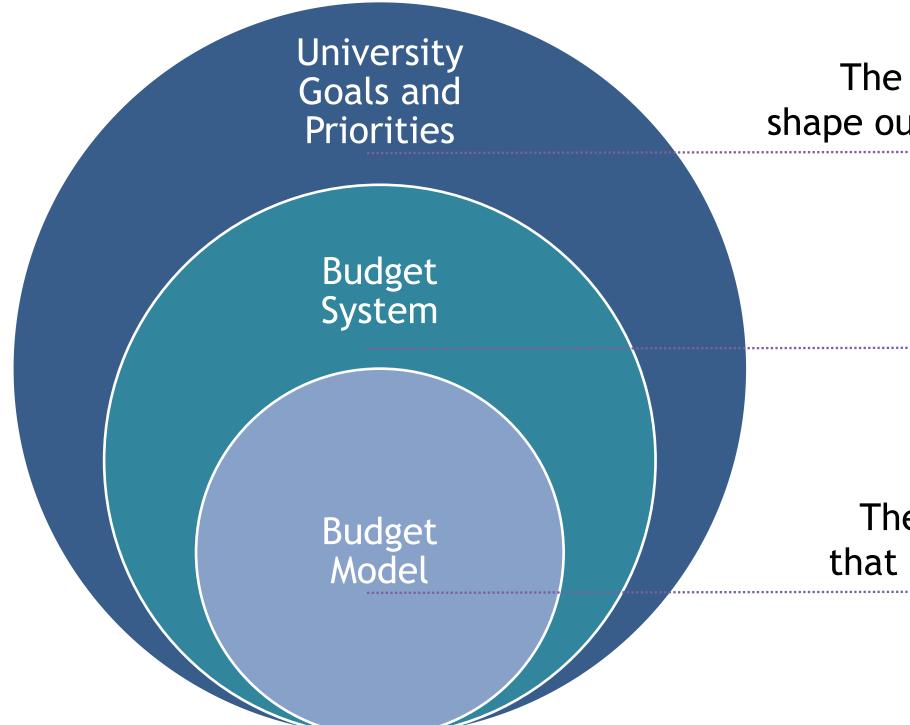
• Faculty Councils

Student Government Representatives

### Cost Center Operations

- Committee on Academic Planning
- Surveys of Rutgers faculty and staff, and survey of the Administrative Council

## The Budget Model in Context



### The overarching mandates that give shape our financial needs and priorities.

### The principles and policies that govern university finances.

The rules, formulas and mechanics that allocate funds at the university.

## Summary

- The committee identified areas where the design of the current budget model appears to discourage mission-critical programs and initiatives, including doctoral graduate education programs, programs and units in the arts and humanities, and other initiatives intended to further the University's public mission.
- Across the campuses, schools, and departments, the design of the current budget model seems to hinder interdisciplinary efforts and collaboration across budget lines, making it difficult for faculty to collaborate on courses that cross schools or chancellor-units, creating unnecessary competition for students, and complicating efforts to build inter-unit research collaborations.
- The committee found significant confusion within the Rutgers community over the mechanics and design of the current budget model, and related policies, practices, and **procedures**, including the use of service level agreements, cost center accountability, how budget priorities are communicated, and the terminology used.
- Community feedback reveals a prevailing view that the budget model is determining academic strategy.

## Outline of Major Recommendations

### Align the Budget Model with University Priorities

- Center academic excellence and the public mission
- Articulate priorities and create incentives

### Support Interdisciplinary Activities and Collaboration

- Support teaching and learning across schools and campuses
- Facilitate interdisciplinary research

### **Promote Transparency and Clarity**

- Enable transparency of central costs and services
- Improve communication, training, terminology
- Establish principles for budget governance
- Clarify responsibility for physical space costs and debt service

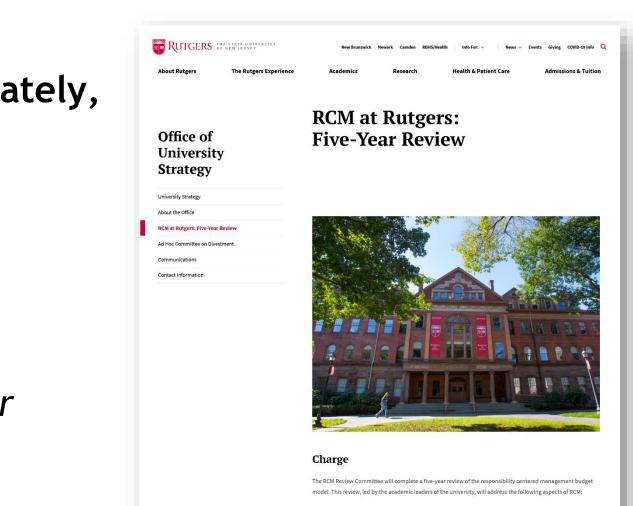


## Next Steps and Discussion

Review and prioritization of recommendations will begin immediately, and will assess:

- Which recommendations have the greatest impact?
- Which recommendations are immediately actionable?
- Which recommendations require modeling, testing, and further definition?
- What are the trade-offs in implementing recommendations?

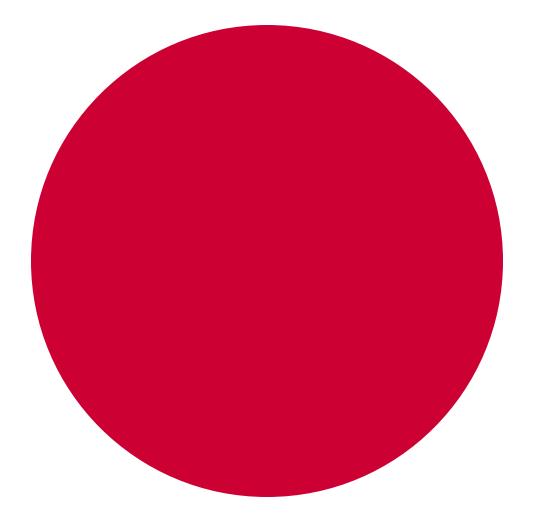
Planning to address these questions will continue through fiscal year 2022.



### Final Committee Report

Browse the Committee Report





## Quick Break The meeting will resume in three minutes.

### FY 2022 Budget A budget that reflects our priorities

David Moore

Associate Vice President and Chief Budget Officer

### RUTGERS University Finance and Administration

## University Budget

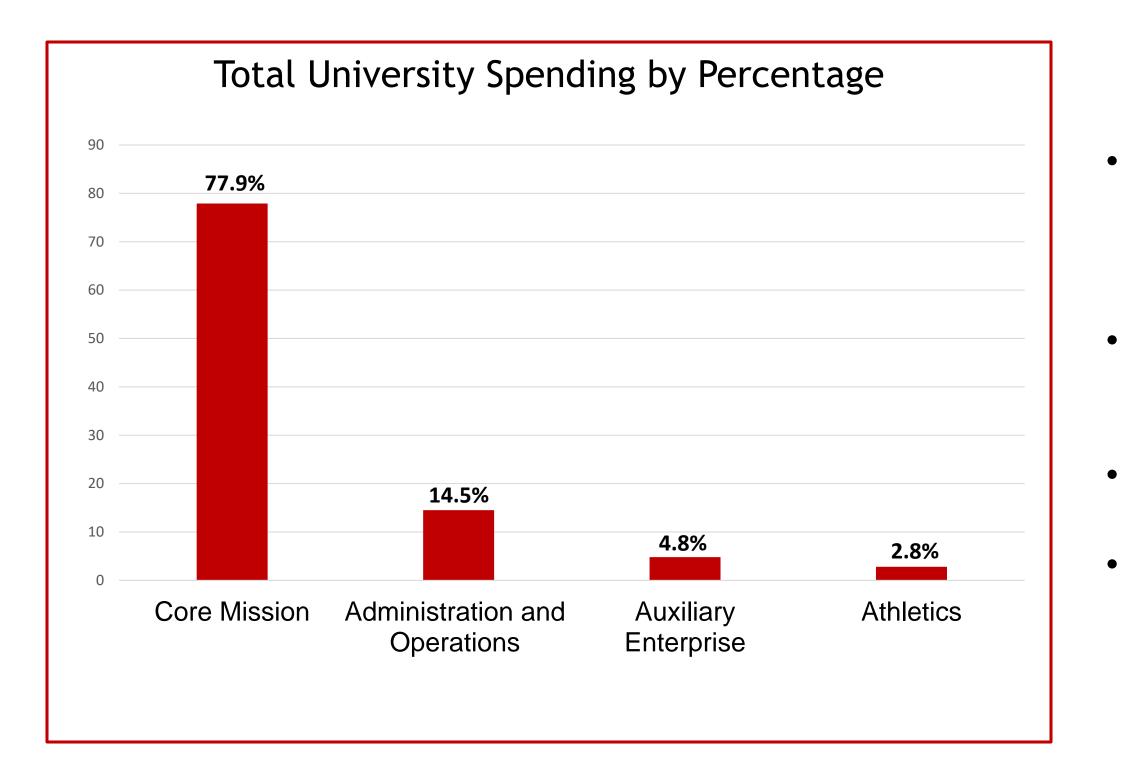
Rutgers' annual budget reflects the values of the university in fulfilling its core priorities of outstanding teaching, research, service, and clinical care, while providing the best academic experience for our students.

The University's FY 2022 total proposed budget is a **\$4.8 billion** statement of our priorities, a statement of our values and a recognition of the fiscal limitations we face together.





### \$4.8 billion spent on the things that are most important to us



- 77.9% spent on our core missions of student instruction, research, public service and patient care
- 14.5% spent on administration, operations and maintenance
- 4.8% spent on auxiliary enterprise
- 2.8% spent on athletics



\$4.8 billion spent on the things that are most important to us

- **Classroom instruction and academic support** includes faculty compensation and staff support for  $\bullet$ academic units, libraries and deans' offices: \$1.5 billion or 32.0%
- **Student services and scholarships** includes financial aid, admissions and social/cultural events:  $\bullet$ \$600.1 million or 12.4%
- **Sponsored research and other sponsored programs** includes funds spent on research associated  $\bullet$ with federal, state and nongovernmental grants and contracts: \$630.7 million or 13.1%
- **Public service, extension and patient care** includes agricultural extension programs, delivery of  $\bullet$ health care, support for health clinics, and community services provided throughout the state: \$982.3 million or 20.4%

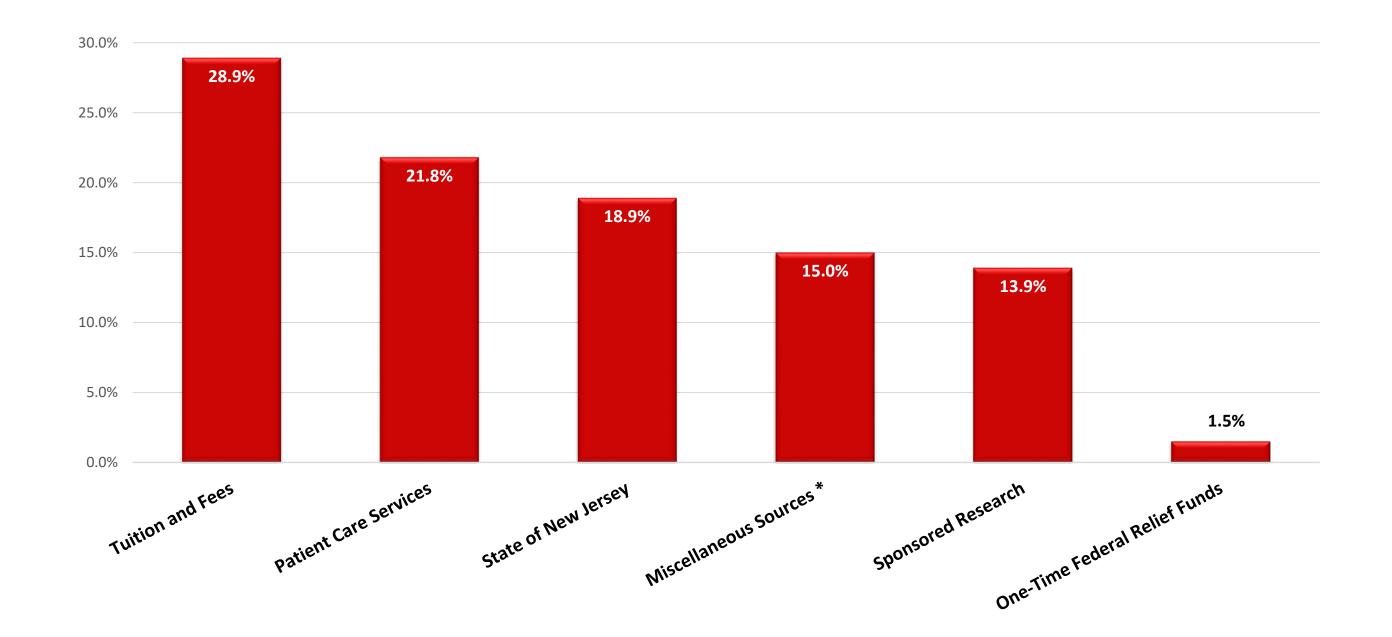


\$4.8 billion spent on the things that are most important to us

- General Administration includes support for central administrative offices such as research administration, finance, human resources, procurement, legal and the office of the university president: \$481.5 million or 10.0%
- Operations and Maintenance of all Rutgers' buildings includes insurance, fuel, upkeep and utilities costs: \$217.2 million or 4.5%
- Auxiliary Enterprise includes housing operations, dining operations as well as parking and transportation costs: \$230.5 million or 4.8%
- Athletics includes 24 men's and women's Division 1 sports programs at RU-New Brunswick: \$135.5 million or 2.8%

## University Revenue

### Where does the \$4.8 billion come from?



\* Miscellaneous Sources includes auxiliary enterprise, student aid, athletics as well as endowment and investment income.





### Keeping

Rutgers

Affordable



### FY 2022 Tuition, Fees, Room and Board

### Our aim is to keep Rutgers among the most affordable major public research universities in our peer group



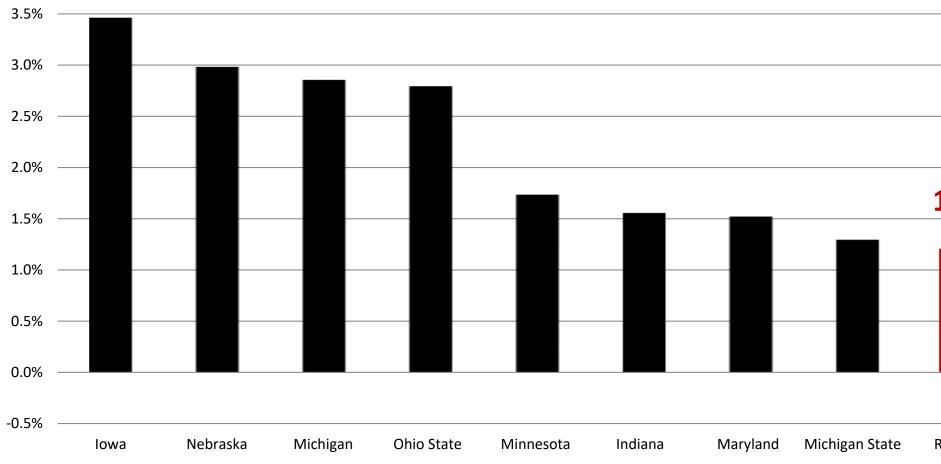
The approved budget increases tuition by 2.5% and increases mandatory fees by 2.9% for most undergraduate and graduate programs.

Together, tuition and fees will increase by 2.6%. In addition, room and board rates and residence education fees will have a comparable increase.

This proposed increase comes after a year when Rutgers was one of the few institutions in the country that proposed no increase and after a 2.9% increase two years ago.

## New Brunswick and Comparators – Big Ten Institutions

### 5-Year Average Annual Tuition and Fee Increases

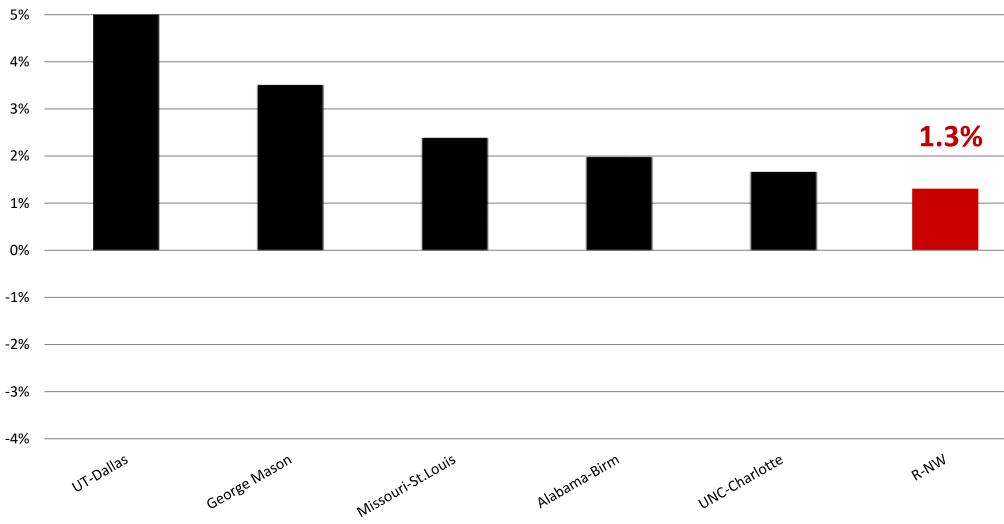




1.2% Rutgers Penn State Wisconsin Illinois Purdue

## Newark and Comparators

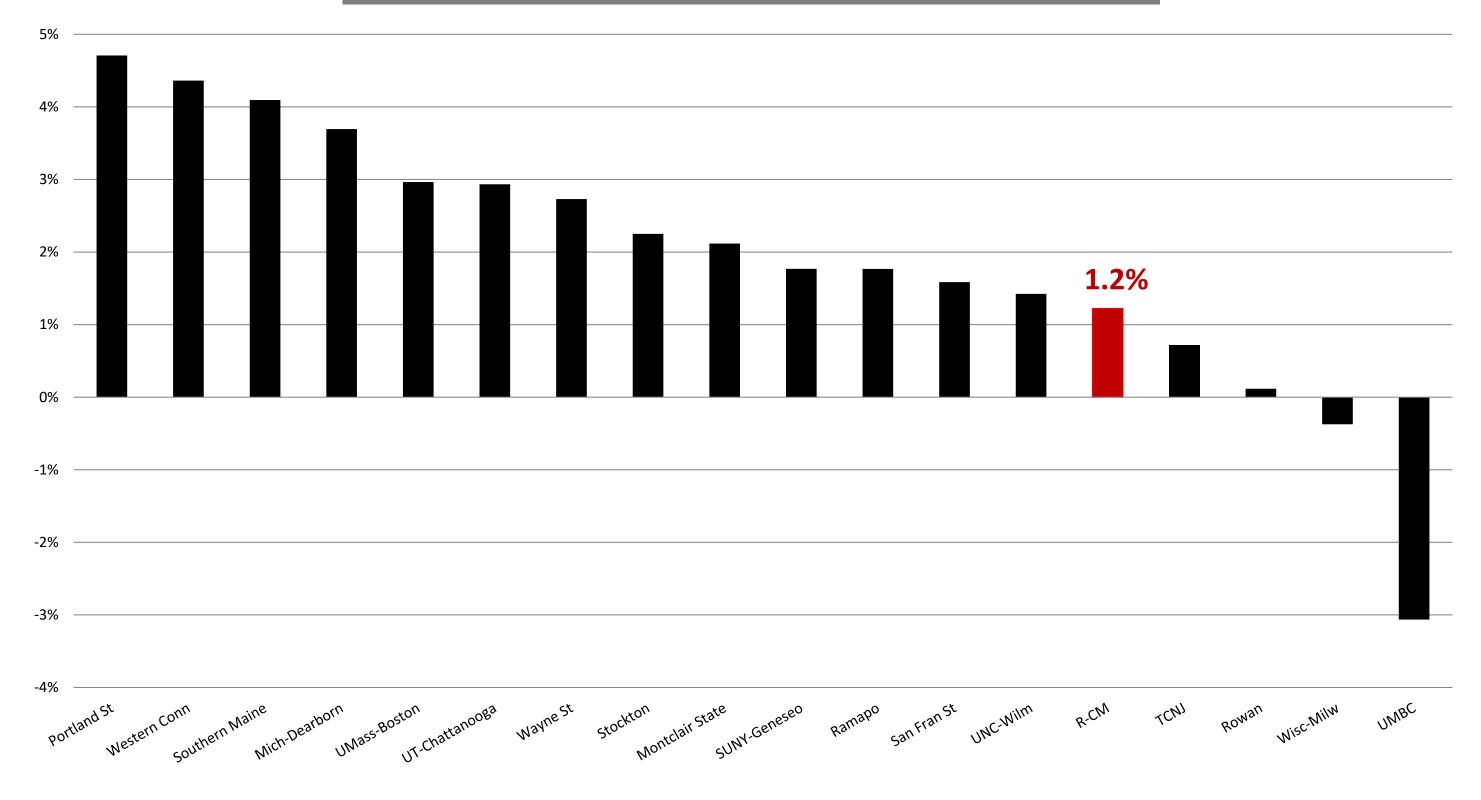
5-Year Average Annual Tuition and Fee Increases



| Georgia State | Illinois-Chicago | UMBC |  |
|---------------|------------------|------|--|
| George        | Illinois         |      |  |

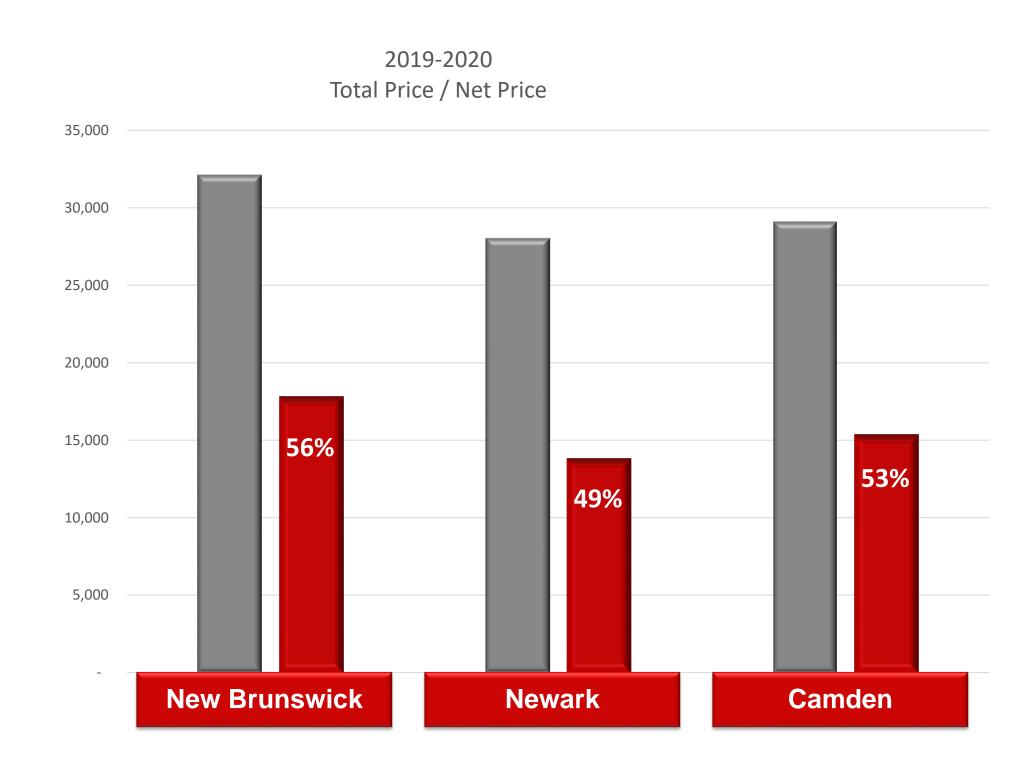
### Camden and Comparators

### 5-Year Average Annual Tuition and Fee Increases



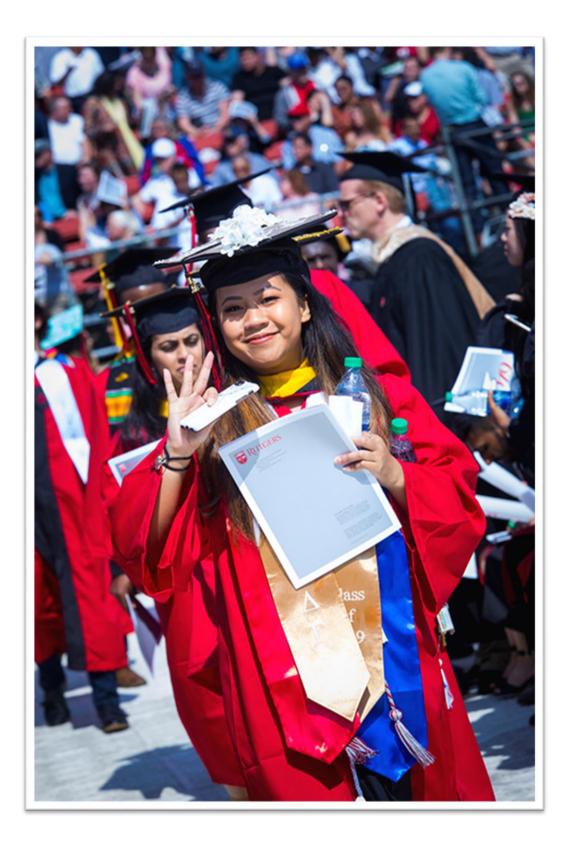


### We put a high priority on keeping Rutgers affordable by providing our students with institutional student aid, qualifying state and federal aid, and grant programs



Average net price for Rutgers' first-year, in-state students receiving scholarship/grant assistance. Total costs include tuition, fees, room, board, and other expenses. Figures shown are impacted by commuter/resident mix at each location.

## Looking Forward – FY 2022



- will "normal" look like
- Ongoing concerns about incoming classes and retention as well as international student enrollments as a result of the pandemic and the projected decline in high school graduates over the next several years
- Continue prudent spending controls including hiring review by Cabinet members, moderating travel, and reviewing discretionary spending
- Continue to strategically use limited federal relief funds to help bridge funding gaps over the next year
- Reserve funding to provide stable sources of funds during what could be a prolonged period of relatively unpredictable economic conditions
- Embrace the operational lessons and strategies learned over the past year that will help Rutgers move into a post-pandemic world, stronger and more vibrant



• Uncertainty about the continued impacts resulting from the pandemic - what



Through this budget we strive to provide an affordable, high-quality education for our students and achieve academic and research excellence.

## Proposed 2021-2022 Budget – Revenue

### Dollars in thousands

|    | Revenue (Sources of Funds)               | New Brunswick | Newark  | Camden          | RBHS      | Central         | Total     |
|----|--|---------------|---------|-----------------|-----------|-----------------|-----------|
| 1  | Student Tuition and Fees                 | 699,675       | 300,048 | 119,972         | 205,906   | 51,143          | 1,376,744 |
| 2  | Federal and State Student Aid            | 24,604        | 18,436  | 6,871           | 1,989     | 218,142         | 270,042   |
| 3  | Federal Appropriation                    | 7,426         | 0       | 0               | 0         | 0               | 7,426     |
| 4  | Allocated University Support             | 0             | 0       | 0               | 0         | 0               | 0         |
| 5  | NJ State Appropriations                  | 203,015       | 33,697  | 17 <i>,</i> 657 | 180,318   | 0               | 434,686   |
| 6  | State Paid Fringe                        | 130,176       | 41,036  | 19 <i>,</i> 676 | 188,711   | 85 <i>,</i> 028 | 464,625   |
| 7  | Grants and Contracts                     | 222,944       | 26,414  | 17,347          | 299,211   | 1,476           | 567,392   |
| 8  | Facilities and Administrative Recoveries | 52,025        | 5,208   | 1,755           | 69,121    | 208             | 128,316   |
| 9  | Gift and Contribution Revenue            | 21,230        | 2,998   | 762             | 12,782    | 1,704           | 39,475    |
| 10 | Endowment and Investment Income          | 23,151        | 4,863   | 1,119           | 10,706    | 17,260          | 57,099    |
| 11 | Healthcare Revenue                       | 1,575         | 0       | 18              | 411,711   | 0               | 413,304   |
| 12 | Affiliated and Housestaff                | 0             | 0       | 0               | 616,446   | 11,177          | 627,623   |
| 13 | Other Sources Revenue                    | 53,855        | 6,766   | 2,773           | 12,370    | 28,274          | 104,037   |
| 14 | Auxiliary Revenue                        | 238,602       | 20,078  | 9 <i>,</i> 651  | 8,434     | 0               | 276,764   |
| 15 | Total Revenue                            | 1,678,278     | 459,544 | 197,601         | 2,017,702 | 414,412         | 4,767,533 |

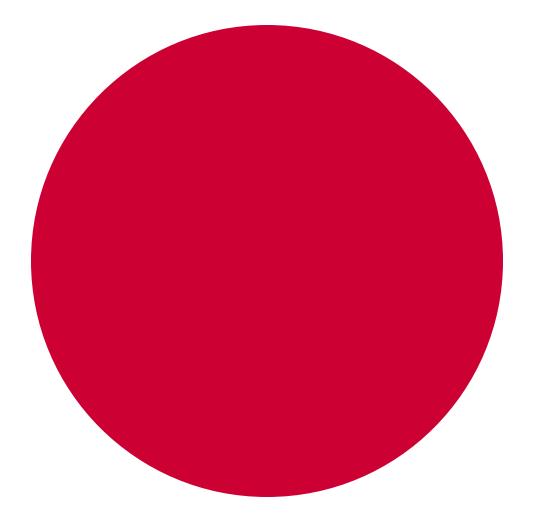
## Proposed 2021-2022 Budget – Expenses

|    | Dollars in thousands                  |               |                |          |                  |           |                   |
|----|---------------------------------------|---------------|----------------|----------|------------------|-----------|-------------------|
|    | Revenue (Sources of Funds)            | New Brunswick | Newark         | Camden   | RBHS             | Central   | Total             |
| 1  | Total Revenue                         | 1,678,278     | 459,544        | 197,601  | 2,017,702        | 414,412   | 4,767,533         |
|    | Expense (Uses of Funds)               |               |                |          |                  |           |                   |
| 2  | Salaries and Wages                    | 698,319       | 181,800        | 92,384   | 1,012,637        | 342,914   | 2,328,053         |
| 3  | Fringe Benefits                       | 240,042       | 60,598         | 31,951   | 362,310          | 118,997   | 813,897           |
| 4  | Total Compensation                    | 938,361       | 242,398        | 124,335  | 1,374,947        | 461,911   | 3,141,950         |
| 5  | Scholarships and Fellowships          | 99,711        | 50,248         | 26,126   | 29,948           | 255,358   | 461,391           |
| 6  | Debt Service - Principal and Interest | 50,630        | 11,833         | 2,517    | 5 <i>,</i> 536   | 113,815   | 184,331           |
| 7  | All Other Operating Expense           | 324,031       | 61,411         | 33,674   | 368,544          | 246,532   | 1,034,191         |
| 8  | Total Expense                         | 1,412,733     | 365,890        | 186,652  | 1,778,974        | 1,077,616 | 4,821,863         |
| 9  | Surplus/(Deficit) before Transfers    | 265,545       | 93,654         | 10,949   | 238,728          | (663,204) | (54,330)          |
| 10 | Transfers                             | 9,140         | 2,386          | 1,243    | (2 <i>,</i> 452) | (10,317)  | 0                 |
| 11 | Cost Pool Transfers                   | (281,576)     | (94,125)       | (44,835) | (239,537)        | 660,073   | 0                 |
| 12 | Change in Fund Balance                | (6,891)       | 1,915          | (32,643) | (3,261)          | (13,448)  | (54,330)          |
|    | Other Transfers                       |               |                |          |                  |           |                   |
| 13 | Plant Fund & Non Operating Transfers* | (16,715)      | (805)          | (485)    | (600)            | 518       | (18 <i>,</i> 087) |
| 14 | Use of Prior Year Net Assets**        | 4,714         | 5 <i>,</i> 081 | 183      | 3,861            | 13,331    | 27,168            |
| 15 | Change in Fund Balance Operations     | (18,892)      | 6,191          | (32,945) | -                | 401       | (45,249)          |
|    | Margin                                | (1.13%)       | 1.35%          | (16.67%) | 0.00%            | 0.10%     | (0.95%)           |
|    |                                       |               |                |          |                  |           |                   |

\*Operating funds budgeted for deferred maintenance

\*\*Prior year funds set aside for one-time strategic initiatives





## Quick Break The meeting will resume in three minutes.

## Lease Administration & Scarlet Journey

### John Fahey

Associate Vice President and Project Management Office Executive

### RUTGERS University Finance and Administration

## Lease Administration: Implementation

- Release 1 successfully launched on April 30 focused on procurement and finance related functionality.
- Release 2 successfully launched on June 28 with functionality for real estate leases and enhanced functionality for other areas.
- Additional training and administrative support in place and on-going.
- Resources and information can also be found on the Controller's Office website.
- Future improvements, such as new capital spend guidance policies, accounting changes (such as new natural accounts), guidance on lease vs. buy decision making, operating procedure improvements and more! These items are in development and will be shared with impacted parties shortly.



## SCARLET JOURNEY a CRM experience



## Scarlet Journey: Functionality Delivered

The Scarlet Journey (Enterprise CRM Initiative) delivered five major releases from September 2021 to June 2021, introducing Salesforce functionality for all Chancellor units, with over 350 end users.

| #  | Date              | Functionality   | Group(s)   |
|----|-------------------|---|--|
| R1 | September 1, 2021 | <ul> <li>Case Management (multiple intake channels, queuing, routing)</li> </ul>  | <ul> <li>RU-NB One Stop, Financial Aid, Student Accounting,<br/>Registrar</li> </ul>   |
| R2 | January 11, 2021  | <ul> <li>Case Management (multiple/additional<br/>intake channels, queuing, routing)</li> </ul>                             | <ul> <li>RU-NB One Stop, Financial Aid, Student Accounting,<br/>Registrar</li> <li>RU-N One Stop, Financial Aid, Student Accounting,<br/>Registrar</li> <li>RU-C One Stop, Financial Aid, Student Accounting,<br/>Registrar</li> </ul> |
| R3 | February 22, 2021 | <ul> <li>Prospect Management (Core CRM)</li> <li>Event Management (Fonteva)</li> <li>Marketing (Marketing Cloud)</li> </ul> | <ul> <li>RU-NB Undergraduate Admissions</li> <li>RU-N Undergraduate Admissions</li> <li>RU-C Undergraduate Admissions</li> </ul>   |
|    |                   | <ul> <li>Case Management (multiple intake channels, queuing, routing)</li> </ul>  | RU-NB RU-info  |
| R4 | April 11, 2021    | <ul> <li>Prospect Management (Core CRM)</li> <li>Event Management (Fonteva)</li> <li>Marketing (Marketing Cloud)</li> </ul> | RBHS Admissions  |
| R5 | June 7, 2021*     | <ul> <li>Prospect Management (Core CRM)</li> <li>Event Management (Fonteva)</li> <li>Marketing (Marketing Cloud)</li> </ul> | <ul> <li>RU-NB Graduate Admissions</li> <li>RU-N Graduate Admissions</li> <li>RU-C Graduate Admissions</li> </ul>  |

## Scarlet Journey: Functionality Delivered

The Scarlet Journey (Enterprise CRM Initiative) will deliver on the final major release of Phase 1 on August 2 and August 23, respectively, introducing a new Rutgers application portal, reading/decision experience, and case management.

| #  | Date             | Functionality   |  |
|----|------------------|---|--|
|    | August 2, 2021*  | <ul> <li>Case Management (multiple intake channels, queuing, routing)</li> </ul>                        | <ul> <li>RU-NB Admi</li> <li>RU-N Admiss</li> <li>RU-C Admiss</li> </ul> |
|    |                  | <ul> <li>Application / Application Portal<br/>(undergraduate, transfer, graduate)</li> </ul>            | <ul><li> RU-NB Admi</li><li> RU-N Admiss</li></ul>                       |
| R6 |                  | <ul> <li>Admissions Reporting (Rutgers-<br/>specific admissions reporting<br/>functionality)</li> </ul> | <ul><li>RU-C Admis</li><li>RBHS</li></ul>                                |
|    | August 23, 2021* | <ul> <li>Application Reading and Decision<br/>(undergraduate, transfer, graduate)</li> </ul>            | <ul><li> RU-NB Admi</li><li> RU-N Admiss</li></ul>                       |
|    |                  | Coalition Application Integration   | <ul><li> RU-C Admiss</li><li> RBHS</li></ul>                             |

\* Major functionality areas identified; additional functionality and backend functionality will also be delivered during and post these periods (e.g., integrations, processing, reporting)

| Group(s)                                    |
|---|
| issions (undergraduate)<br>ssions<br>ssions |
| issions<br>sions<br>sions                   |
| issions<br>ssions<br>ssions                 |





## Thank You!



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