

Rutgers, The State University
Division of Payroll Services

Translation Chart for Employee Tax Withholdings for 2022

<u>PEOPLESFT TAX DESCRIPTION ON PAY STUB</u>	<u>Long Description</u>	<u>2022 Tax Rate</u>	<u>2022 Taxable Wage Base</u>	<u>2022 Tax Max</u>
FEDERAL TAXES				
Fed Withholding	Federal Tax Withholding	based on chart	n/a	n/a
Fed OASDI/EE	FICA or Old-Age, Survivors, and Disability Insurance	6.20%	\$147,000	\$9,114.00
Fed MED/EE	Medicare	1.45%	n/a	n/a
Addtl Medicare	Medicare wages > 200k	0.9%	n/a	n/a
STATE TAXES				
NJ Withholding	NJ State Tax Withholding	based on chart	n/a	n/a
PA Withholding	PA State Tax Withholding	3.07%	n/a	n/a
DC Withholding	DC State Tax Withholding	based on chart	n/a	n/a
NJ Unempl EE	NJ Unemployment Insurance	0.3825%	\$39,800	\$152.24
NJ SWAF	NJ Supplemental Workforce Assessment Fund	0.0175%	\$39,800	\$6.97
NJ WDPF	NJ Workforce Development Partnership Fund	0.0250%	\$39,800	\$9.95
NJ OASDI/EE	NJ Disability Insurance	0.1400%	\$151,900	\$212.66
FLI/EE	NJ Family Leave Insurance	0.1400%	\$151,900	\$212.66