

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY
OFFICE OF THE UNIVERSITY CONTROLLER

PRELIMINARY

Fringe Benefits Rates Fiscal Year 2023

Applicability to Salaries & Wages Sub-Codes [Non State Funded Accounts]

Description	State of New Jersey				Rutgers Only Components						Total
	Pension	Health	S.U.I.	T.D.I.	U.S.L	W/C	T/R	V/P	ABP Match	Carry Forward	
Regular Salary Faculty & Staff	29.20%	30.30%	0.00%	0.20%	0.15%	0.36%	0.63%	0.47%	0.29%	-0.65%	60.95%
Co-Adjutant Salaries - Non Instruc	0.00%	0.00%	0.00%	0.00%	0.00%	0.36%	0.00%	0.00%	0.00%	-0.06%	0.30%
Post-Doc Associates	29.20%	30.30%	0.00%	0.20%	0.00%	0.36%	1.19%	0.00%	0.00%	-0.50%	60.75%
Grad/Teaching Assistants	0.00%	30.30%	0.00%	0.00%	0.00%	0.52%	0.00%	0.00%	0.00%	-0.40%	30.42%
House Staff	0.00%	30.30%	0.00%	0.20%	0.00%	0.47%	0.00%	0.00%	0.00%	-0.38%	30.59%

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	Pension	Health	S.U.I.	T.D.I.	U.S.L	W/C	T/R	V/P	ABP Match	Carry Forward	
Regular Salary Faculty & Staff	27.80%	24.30%	0.00%	0.20%	0.10%	0.43%	0.39%	0.25%	0.39%	0.23%	54.09%
Co-Adjutant Salaries - Non Instruc	0.00%	0.00%	0.00%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%	-0.18%	0.25%
Post-Doc Associates	27.80%	24.30%	0.00%	0.20%	0.00%	0.43%	0.39%	0.00%	0.00%	-0.41%	52.71%
Grad/Teaching Assistants	0.00%	24.30%	0.00%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%	-0.22%	24.51%
House Staff	0.00%	24.30%	0.00%	0.20%	0.00%	0.43%	0.00%	0.00%	0.00%	-0.16%	24.77%

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Fringe Benefits Rates Fiscal Year 2021
Applicability to Salaries & Wages Sub-Codes [Non State Funded Accounts]

Description	State of New Jersey				Rutgers Only Components						Total
	Pension	Health	S.U.I.	T.D.I.	U.S.L	W/C	T/R	V/P	ABP Match	Carry Forward	
Regular Salary Faculty & Staff	21.70%	22.50%	0.10%	0.20%	0.15%	0.45%	0.37%	0.35%	0.41%	-0.27%	45.96%
Co-Adjutant Salaries - Non Instruc	0.00%	0.00%	0.00%	0.00%	0.00%	0.45%	0.00%	0.00%	0.00%	0.00%	0.45%
Post-Doc Associates	21.70%	22.50%	0.10%	0.20%	0.00%	0.45%	0.37%	0.00%	0.00%	0.10%	45.42%
Grad/Teaching Assistants	0.00%	22.50%	0.00%	0.00%	0.00%	0.45%	0.00%	0.00%	0.00%	-0.26%	22.69%
House Staff	0.00%	22.50%	0.10%	0.20%	0.00%	0.45%	0.00%	0.00%	0.00%	-0.25%	23.00%