

**RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY  
OFFICE OF THE UNIVERSITY CONTROLLER**

**Fringe Benefits Rates Fiscal Year 2024  
Applicability to Salaries & Wages Sub-Codes**

Description	State of New Jersey				Rutgers Only Components						Total
	Pension	Health	S.U.I.	T.D.I.	U.S.L	W/C	T/R	V/P	ABP Match	Carry Forward	
NonFed Regular Salary Faculty & Staff	30.20%	32.30%	0.10%	0.21%	0.14%	0.20%	0.23%	0.32%	0.25%	0.00%	<b>63.95%</b>
NonFed Post-Doc Associates	30.20%	32.30%	0.00%	0.20%	0.00%	0.32%	0.38%	0.00%	0.00%	0.00%	<b>63.40%</b>
NonFed Grad/Teaching Assistants	0.00%	32.30%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%	-0.01%	<b>32.63%</b>
NonFed House Staff	0.00%	32.30%	0.00%	0.19%	0.00%	0.34%	0.00%	0.00%	0.00%	0.00%	<b>32.83%</b>
FED Regular Salary Faculty & Staff	10.93%	10.39%	0.10%	0.21%	0.12%	0.51%	0.46%	0.30%	0.46%	-0.01%	<b>23.47%</b>
FED Post-Doc Associates	12.52%	13.39%	0.00%	0.20%	0.00%	0.44%	0.38%	0.00%	0.00%	0.00%	<b>26.93%</b>
FED Grad/Teaching Assistants	0.00%	17.75%	0.00%	0.00%	0.00%	0.38%	0.00%	0.00%	0.00%	0.00%	<b>18.13%</b>
FED House Staff	0.00%	17.20%	0.00%	0.18%	0.00%	0.38%	0.00%	0.00%	0.00%	0.00%	<b>17.76%</b>

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY  
OFFICE OF THE UNIVERSITY CONTROLLER

Fringe Benefits Rates Fiscal Year 2023  
Applicability to Salaries & Wages Sub-Codes [Non State Funded Accounts]

Description	State of New Jersey				Rutgers Only Components						Total
	Pension	Health	S.U.I.	T.D.I.	U.S.L	W/C	T/R	V/P	ABP Match	Carry Forward	
Regular Salary Faculty & Staff	29.20%	30.30%	0.00%	0.20%	0.15%	0.36%	0.63%	0.47%	0.29%	-0.65%	<b>60.95%</b>
Co-Adjutant Salaries - Non Instruc	0.00%	0.00%	0.00%	0.00%	0.00%	0.36%	0.00%	0.00%	0.00%	-0.06%	<b>0.30%</b>
Post-Doc Associates	29.20%	30.30%	0.00%	0.20%	0.00%	0.36%	1.19%	0.00%	0.00%	-0.50%	<b>60.75%</b>
Grad/Teaching Assistants	0.00%	30.30%	0.00%	0.00%	0.00%	0.52%	0.00%	0.00%	0.00%	-0.40%	<b>30.42%</b>
House Staff	0.00%	30.30%	0.00%	0.20%	0.00%	0.47%	0.00%	0.00%	0.00%	-0.38%	<b>30.59%</b>

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY  
OFFICE OF THE UNIVERSITY CONTROLLER

Fringe Benefits Rates Fiscal Year 2022  
Applicability to Salaries & Wages Sub-Codes [Non State Funded Accounts]

Description	State of New Jersey				Rutgers Only Components						Total
	Pension	Health	S.U.I.	T.D.I.	U.S.L	W/C	T/R	V/P	ABP Match	Carry Forward	
Regular Salary Faculty & Staff	27.80%	24.30%	0.00%	0.20%	0.10%	0.43%	0.39%	0.25%	0.39%	0.23%	54.09%
Co-Adjutant Salaries - Non Instruc	0.00%	0.00%	0.00%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%	-0.18%	0.25%
Post-Doc Associates	27.80%	24.30%	0.00%	0.20%	0.00%	0.43%	0.39%	0.00%	0.00%	-0.41%	52.71%
Grad/Teaching Assistants	0.00%	24.30%	0.00%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%	-0.22%	24.51%
House Staff	0.00%	24.30%	0.00%	0.20%	0.00%	0.43%	0.00%	0.00%	0.00%	-0.16%	24.77%